

REGULAR AGENDA MEETING MINUTES

Mayor and Council

Borough of Harrington Park, New Jersey

October 12, 2021

PUBLIC NOTICE **BOROUGH OF HARRINGTON PARK** **MEETING MOVED TO ELECTRONIC PLATFORM** **“ZOOM.US”**

Pursuant to Governor Murphy’s Executive Orders #107 and 108 ordering Statewide lockdowns, and P.L. 2020, c. 34 permitting public bodies to conduct meetings via electronic means during declared states of emergency, the meeting of the Borough of Harrington Park scheduled for **October 12, 2021, at 7:00 p.m.** will be conducted remotely from the electronic meeting platform Zoom.us. Members of the public can join the meeting and participate during public comment period by joining the meeting using the Zoom mobile application on a smartphone or tablet, joining the meeting by laptop with microphone capabilities, or dialing in using a telephone to the Zoom teleconference system. Information on how to join the meeting electronically appears below.

Members of the public may submit written comments in advance of a meeting, which will be read during the relevant public portion of the meeting. Written comments shall contain the person’s name and address and may be submitted via email to the Borough Clerk (clerk@harringtonparknj.gov) or by mail addressed to: Clerk, Borough Hall, 85 Harriot Ave., Harrington Park, NJ. Emailed comments must be received at least 48 hours prior to the meeting. Mailed comments must be received by 4:00 p.m. the day before the meeting.

If any meeting includes a public hearing, all material that will be considered by the Borough Council at the public hearing shall be posted on or linked to the homepage of the Borough’s website in a conspicuous location or as otherwise required by law. Written comments, as set forth above, will be accepted for such public hearings. If sworn testimony is to be taken during the public hearing, it shall be broadcast by both video and audio. Written public comments will not be considered where sworn testimony is required.

Topic: Mayor and Council Agenda Meeting October 12, 2021

Time: Oct 12, 2021 07:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/88947434761?pwd=aHpZL0hVTjg3NUIUQ2N3cVc4dHhpUT09>

Meeting ID: 889 4743 4761

Passcode: 771705

One tap mobile

+19292056099,,88947434761#,,,,*771705# US (New York)

Dial by your location

+1 929 205 6099 US (New York)

Meeting ID: 889 4743 4761

Passcode: 771705

Find your local number: <https://us06web.zoom.us/j/88947434761?pwd=aHpZL0hVTjg3NUIUQ2N3cVc4dHhpUT09>

A copy of the agenda and all meeting materials is available at the Borough of Harrington Park website: www.harringtonparknj.gov. Members of the public may contact the Borough Clerk to obtain copies of the meeting materials by calling the Borough Clerk at (201) 768-1700 during the

hours of 9:00 a.m. to 4:00 p.m. during normal business days, or by e-mail: Ann Bistriz clerk@harringtonparknj.gov

All documents for matters on the agenda are electronically on file at the following website: www.harringtonparknj.gov.

Please be aware that the audio connections for all members of the public will be muted for the duration of the meeting, except for those periods when public comments are received. Members of the public may use the “raise your hand” feature on Zoom to request to participate in public comment portions. Any member of the public will be unmuted for the purpose of making public comment. The Borough may impose time limitations on the length of individual speakers.

Members of the public are advised that the video and audio of the meeting will be recorded and will be a public record subject to disclosure pursuant to the Open Public Meetings Act. The Borough reserves the right to post the recording of the meeting to its website.

Formal Action may or may not be taken.

Any other business that may come before the Council

(PAH) Call Meeting to Order

Time: 7:02

Mayor’s Announcement:

In compliance with Chapter 231, Public Law 1975, adequate notice of the meeting was made. It is included in the Annual Meetings posted on the bulletin board in the Municipal Center. Copies have been emailed to the BERGEN RECORD and SUBURBANITE. A copy has been filed with the Borough Clerk, and copies have been provided to individuals requesting the same.

(ALB) Roll Call:

	PRESENT	ABSENT
NAPOLITANO(AN)	X	
EVANELLA (GE)	X	
WALKER (DW)	X	
BROCKMAN (JB)	X	
PEDERSEN (JP)	X	
CHUNG (JC)	X	

Also present: Marti Francis for Ms. Ann H. Bistriz, CMC, RMC, CMR Admin. (ALB)

Mr. Kunjesh Trivedi, CFO, CTC (KJT)

Mr. John R. Dineen, Borough Attorney (JRD)

(PAH) Consent Agenda-Resolutions-

All matters listed under this section are considered to be routine by the Borough Council and will be enacted by one motion as listed below. There will not be separate discussion of these items. Should discussion be desired, that item will be removed from the Consent Agenda and will be considered separately under New or Old Business on the Agenda.

Consent Approval Items: A-H

(A) 2021-136 Notice of Intent to Award Contract under a National Cooperative Purchasing Agreement – Sourcewell Contract #32119-CNH

(B) 2021-137 ADOPTION AND AMENDMENT OF THE HARRINGTON PARK PERSONNEL POLICY AND HANDBOOK

(C) 2021-138 RESOLUTION AUTHORIZING RENEWAL OF AGREEMENT TO PROVIDE GAS PUMPING FACILITIES TO THE BOROUGH OF

**HARRINGTON PARK, BOROUGH OF DEMAREST AND NORTHERN
VALLEY REGIONAL HIGH SCHOOL**

(D) 2021-139 Halloween Proclamation

(E) 2021-140 Refund of Property Taxes-McElroy

(F) 2021-141 Refund of Property Taxes- Coulter

(G) 2021-142 Refund of Property Taxes-Grier

(H) 2021-143 Signage and Banner for 5K Race

Motion Councilman Pedersen

Second Councilwoman Walker

Discussion Councilman Evanella pointed out that Coulter's first name (Item F) should be Denise.

Vote Councilman Brockman: yes Councilman Napolitano: yes
Councilwoman Chung: yes Councilwoman Walker: yes
Councilman Evanella: yes Councilman Pedersen: yes

Carried

Individual Committee Reports

(PAH) Mayor Hoelscher

(AN) Planning Bd., Bd. of Adjustment, Construction, Fire, Ambulance: Saved most of the report for next week, but the Fire Department is working on purchasing markers for the fire hydrants to be installed before the year's first snowstorm

(GE) Police, Municipal Court, Personnel Report held until next week

(DW) DPW, Building & Grounds, Sanitation/Recycling There were 7 inches of rain on 9/2 from Ida; the DPW was busy raking, clearing trees, retrieving the footbridge then having Neglia inspect it and replacing it. They helped a lot with the 9/11 ceremony, Farmers Market and the White Elephant Sale. They cleared debris at Pondside. Beginning 9/29 they repaved many roads with 5 tons of asphalt, and they straightened many signs. The compost site is now empty and ready for more leaves. New signs were picked up today for placement tomorrow.

(JB) Board of Health, Environmental Commission The Beechwood Trail is now full circle thanks to Ian Moulton. Two rosebud trees have been planted at the entrance to Pondside Park. Cindy Kennedy donated \$150 toward a new tree on Lynn Street. O&R removed a dead tree. Thanks to DPW for planting the new one. Thank you to Ann Bistriz for the two new trees at the Library. Discussions are underway about a potential community garden suggested by a resident. More next month, most likely.

(JP) Finance, Admin. & Exec., Grants The Salary Ordinance will have its second reading. Otherwise, the report will be saved for next week.

(JC) Recreation Commission, Liaison to Board of Education, Public Information The report will be saved for next week. A \$91,666 Community Development grant was received for ADA bathrooms. The Borough has a year to complete the construction.

(JRD) Borough Attorney

(ALB) Borough Clerk/Administrator

(KJT) CFO/TAX Collector

Old Business:

(GE) Appointing Deputy Chief

Addendum I

Appointment of Police Lieutenant

Addendum J

Appointment of Police Sergeant

Addendum L

Councilman Evanella asked for Council support to promote Robert Murphy to Deputy Chief, Ryan Kiley to Lieutenant, and Eric Flyge to Sergeant. The councilman explained the process and spoke about the “deep bench of officers at the Harrington Park Police Department. Councilwoman Chung confirmed that Deputy Chief falls outside collective bargaining. It does. Also, Councilman Evanella stated that there would be no increase in any Police salaries until January 1, 2022. Councilman Evanella moved to approve all three promotions, second Councilman Napolitano.

Vote	Councilman Brockman: yes	Councilman Napolitano: yes
	Councilwoman Chung: yes	Councilwoman Walker: yes
	Councilman Evanella: yes	Councilman Pedersen: abstain

Carried

Councilwoman Chung met with a sculptor about a donation of work entitled “Guardian number 2,” an interplay of positive and negative spaces. Ms. Chung and the sculptor are searching for the best spot.

New Business:

(AN) Acceptance of Donated High Water Vehicle –Addendum K

Councilman Napolitano explained that the highwater vehicle was accepted at virtually no cost. Thanks to Chief Barragato and Firefighters Simpson and Hartman. This is a credit to the volunteer staff. Councilman Napolitano introduced 2021-146, second Councilman Evanella.

Vote	Councilman Brockman: yes	Councilman Napolitano: yes
	Councilwoman Chung: yes	Councilwoman Walker: yes
	Councilman Evanella: yes	Councilman Pedersen: yes

Carried

(GE) Tipped his hat to Eric Flyge who resolved a situation on West Shore Road. Councilman Brockman and Officer Mike Getto are trying to arrange Coffee with a Cop through HP Stir.

Ordinances:

Second Reading Ordinance #758 2021 Salary Ordinance-Addendum M

Motion for Approval Councilman Pederson

Second Councilwoman Chung

(PAH) Meeting Open to the Public for discussion of Ordinance #758 Only

Motion Councilman Evanella

Second Councilman Pedersen

Vote All in favor

Motion Councilman Evanella

Second Councilman Pedersen

Vote All in favor

Council Discussion

Roll Call Vote

Councilman Brockman: yes

Councilman Napolitano: yes

Councilwoman Chung: yes

Councilwoman Walker: yes

Councilman Evanella: yes

Councilman Pedersen: yes

Carried

(PAH) Meeting Open to the Public

Motion Councilman Pedersen

Second Councilman Napolitano

Vote All in favor

Brett Finer pointed out that the Board of Education meetings are in person and wondered when the Mayor and Council meetings would be. Mayor Hoelscher stated that when the Mayor and Council was convinced that it was safe to do so this would be considered.

(PAH)Close the Meeting to the Public

Motion Councilman Pedersen

Second Councilwoman Walker

Vote All in favor

(PAH)Motion for Closed Session Time: (not needed)

Second

Vote

RESOLUTION

WHEREAS, N.J.S.A. 10:4-12 permits a public body to conduct business in Closed Session during a public meeting; and

WHEREAS, the Mayor and Council deem it necessary to discuss certain matters in Closed Session as permitted by the aforesaid statute.

BE IT FURTHER RESOLVED that discussion of the aforementioned subjects may be made public at such time as disclosure of the discussion will not detrimentally affect the interest and Borough as to said discussion.

Adjournment-Time: 7:51 pm

Motion: Councilman Pedersen

Second: Councilman Brockman

Vote: All in favor

**Addendum A
Resolution
2021-136**

Notice of Intent to Award Contract under a National Cooperative Purchasing Agreement – Sourcewell Contract #32119-CNH

The Borough of Harrington Park intends to participate in the Sourcewell Contract # 3211-CNH to purchase Case 580SN.

Information regarding the contract may be found at the Borough of Harrington Park, at 85 Harriot Ave, Harrington Park, NJ 07640

during regular business hours, as well as on the Borough of Harrington Park's website at: www.harringtonparknj.gov

The Borough of Harrington Park joining is a member of Sourcewell.

It is the intent of the Borough of Harrington Park to make a contract award to GT Mid Atlantic pursuant to the proposal submitted in response to the Sourcewell Contract#3211-CNH.

The Borough of Harrington Park is permitted to join national cooperative purchasing agreements under

the authority of N.J.S.A. 52:34-6.2(b)(3).

Comment period ends 10/12/2021

WHEREAS, P.L. 2011, c139 permits local government units to utilize national cooperative contracts as a method of procurement for goods and services pursuant to N.J.S.A 52:34-6.2.(b)(3); and

WHEREAS, The Borough of Harrington Park is a member Sourcewell Cooperative Purchasing Program (#29767) as a duly qualified national cooperative purchasing entity; and

WHEREAS, The Borough of Harrington Park Department of Public works has been authorized to purchase one (1) Case 580SN Backhoe loader.

WHEREAS, Department of Public works has requested a quote for Case 580SN T4 Final 4WD Backhoe Loader with Option utilizing Sourcewell National Purchasing Contract in the amount of \$111,160.00 and

WHEREAS, The Borough Council has determined that the lowest responsive/responsible quote for and

WHEREAS, the Chief Financial Officer has provided a Certification As To Availability of Funds; and

WHEREAS, The Borough has requested and received from required documents, including a Business Entity Disclosure Certificate, pursuant to N.J.S.A.P.L. 2011, c.139, to be in compliance with N.J.S.A.40A:11-1 et seq.

NOW, THEREFORE, BE IT RESOLVED, that the Borough Council of The Borough of Harrington Park, County of Bergen, State of New Jersey awards a contract with GT Mid Atlantic as an authorized vendor of the Sourcewell National Purchasing Contract #32119-CNH for the purchase of one 1. CASE 580SN T4 Final 4WD Backhoe Loader with Options in the amount not to exceed \$ 111,160.00 in accordance with the quote.

BE IT FURTHER RESOLVED, that the contract amount shall not exceed the amount of the agreement to be entered into between the parties without further authorization of the Governing Body; and the Chief Financial Officer has certified that the funds are available in account number C04-55-220-755-004

BE IT FURTHER RESOLVED, that the Municipal Clerk shall forward a copy of this Resolution to the Chief Financial Officer, QPA, DPW and Sourcewell.

**Addendum B
RESOLUTION
2021-137**

**ADOPTION AND AMENDMENT OF THE HARRINGTON PARK PERSONNEL
POLICY AND HANDBOOK**

WHEREAS, the Mayor and Council of the Borough of Harrington Park have determined that consistent with current laws, it is necessary for the Borough of Harrington Park to amend and adopt changes to the Harrington Park Personnel Policy and Handbook;

WHEREAS, the Bergen County Joint Insurance Fund has requested that the Borough of Harrington Park review and amend its policies and procedures consistently with the JIF recommendations

WHEREAS, the Mayor and Council are in receipt of and approve the Harrington Park Personnel Policy and Handbook along with the amendments as referenced herein;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Harrington Park that the amendments to the Harrington Park Personnel Policy and Handbook are hereby adopted. It is further resolved that the Borough Clerk is hereby directed to immediately and forthwith forward a copy of such resolution to the Bergen County JIF and the insurance administrators for the Borough of Harrington Park.

**Addendum C
Resolution
2021-138**

**RESOLUTION AUTHORIZING RENEWAL OF AGREEMENT TO PROVIDE GAS
PUMPING FACILITIES TO THE BOROUGH OF HARRINGTON PARK, BOROUGH
OF DEMAREST AND NORTHERN VALLEY REGIONAL HIGH SCHOOL**

WHEREAS, the Borough of Closter has made available its gas pumping facilities for access to the Borough of Harrington Park, Borough of Demarest, and Northern Valley Regional High School in exchange for payment based upon .20 per gallon over Closter's actual cost per gallon; and

WHEREAS, the use of such facilities has resulted in additional costs to the Borough for service and maintenance; and

WHEREAS, the Borough wishes to authorize the renewal of such agreement subject to the new terms and conditions; and

WHEREAS, the Mayor and Council deemed it to be in the best interests of the Borough of Closter to increase the per gallon charge to other municipal entities under a Shared Service Agreement from .20 over Closter's actual cost per gallon to a minimum of .50 per gallon over Closter's actual cost per gallon; and

WHEREAS, in order to ensure an adequate supply for the Borough of Closter in emergent situations, any such agreement shall include a provision that in the event the Borough of Closter's supply drops below 1,500 gallons, the agreement would be hereby suspended until such time as an additional delivery is made.

WHEREAS, any proposed Shared Service Agreement will provide for other municipal entities to be responsible for spillage of fuel, notifying of proper agencies of such spillage and for any damage caused to the fuel system hoses that occur during their usage.

NOW THEREFORE, AND BE IT RESOLVED by the Mayor and Council of the Borough of Closter, County of Bergen, State of New Jersey that:

1. The renewal contract making available the borough of Closter's gas pumping facilities for access by the Borough of Harrington Park, the Borough of Demarest and Northern Valley Regional High School shall be proposed and include the requirement be based upon a minimum of .50 per gallon over Closter's actual cost per gallon.
2. That any renewal agreement includes a provision that in the event the Borough of Closter's supply within the tank were to be 1,500 gallons or less, that such agreement be temporarily suspended until such time as a delivery is made.
3. Any renewal Agreement include a provision requiring any municipal entity to be responsible for spillage of fuel, cleanup and notification to proper agency and for any damage caused by the use of the borough's fuel system/hoses that occurs during their usage.
4. The Borough Attorney is hereby authorized to prepare any documents necessary to implement this renewal. The Mayor and Clerk are hereby authorized to execute any document pursuant to the renewal.

Addendum D

2021-139

Halloween Proclamation

WHEREAS, in the past few years the damage to private homes, autos and Borough property has decreased as a result of invoking the Halloween curfew, and

WHEREAS, the Borough Officials are desirous of continuing the curfew to insure protection to property owners and citizenry in general, and

WHEREAS, the young people should have adequate time to visit all the homes for the purpose of "Trick or Treat" in the afternoon and evening hours before 8:00 p.m., Saturday, October 30th and Sunday, October 31st, 2021.

NOW, THEREFORE, by the authority granted under Title 40-87-31, I, Paul A. Hoelscher, Mayor of the Borough of Harrington Park, do proclaim that an 8:00 p.m. curfew will be in effect on the evenings of Saturday, October 30th and Sunday, October 31st, 2021.

AND FURTHER PROCLAIM that all persons under the age of 18 shall be off the streets of the Borough from 8:00 p.m. till 6:00 a.m. of the following morning of each of these days.

AND FURTHER PROCLAIM that the fire siren will sound a single blast at 8p.m. of each evening notifying all residents that the curfew is in effect.

AND FURTHER PROCLAIM that any person under 18 years of age apprehended on the streets will be told to return to their homes. If they refuse or are apprehended a second time, a summons shall be issued, and they will be subject to penalties as provided by law.

Addendum E
Resolution
2021-140

Refund of Property Taxes-McElroy

Refund due to overpayment of 3rd quarter 2021 Property Taxes due to homeowner being granted 100% total exemption from property taxes due to veteran status. Payment of \$4766.74 was received on August 3rd, 2021 from Corelogic Tax Services in error

Block	Lot	Property Owner	Address	Amount	Qtr
713	1	Gayle & Brian McElroy	82 Herring Street	\$4766.74	3rd

WHEREAS: Corelogic Tax Services should be refunded the overpayment of 3rd quarter 2021, so that they may forward to the homeowners mortgage company

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Harrington Park that the Chief Financial Officer shall issue refunds in the total amount of \$4766.74

Addendum F
Resolution
2021-141

Refund of Property Taxes-Coulter

Refund due to overpayment of 3rd quarter 2018 Property Taxes due to homeowner error of transposing numbers on their check. Payment due was \$4,291.20, payment received was \$4,921.20 on August 8th, 2018, resulting in an overpayment of \$630.00

Block	Lot	Property Owner	Address	Amount	Qtr
115	12	Michael & Diane Coulter	110 N.Colonial Drive	\$630.00	3 rd 2018

WHEREAS: Michael & Diane Coulter should be refunded the overpayment of 3rd quarter 2018 property taxes, as they continue to pay each quarters taxes with receiving the credit

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Harrington Park that the Chief Financial Officer shall issue refunds in the total amount of \$630.00

Addendum G
Resolution
2021-142

Refund of Property Taxes-Grier

Refund due to a Homestead Rebate Credit on 2nd quarter 2021 Property Taxes applied to a homeowner who is entitled to a 100% veterans exemption from property taxes

Block	Lot	Property Owner	Address	Amount
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720 11 Kenneth Grier 21 Herring St \$500.00

WHEREAS: Kenneth Grier should be refunded the overpayment of 2nd quarter 2021 Homestead Rebate

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Harrington Park that the Chief Financial Officer shall issue refunds in the total amount of \$500.00

**Addendum H
Resolution
2021-143**

HARRINGTON PARK 5K RACE

WHEREAS, the Harrington Park 5K, requests to use the Harrington Park Borough Hall parking lot for additional parking for the 5K Fall Spectacular, November 13, 2021 between the hours of 7am-1pm; and

WHEREAS, the Harrington Park 5K will contact the Superintendent of Roads, Fire Department Chief and the Chief of Police for their guidance in traffic control, parking and the placing of signs and directional devices, so the event will run smoothly and safely; and

WHEREAS, there shall be no use of permanent marking material on the Borough Streets or curbs to mark the 5K route; and

WHEREAS, signage for the HP Fall Spectacular 5K shall be allowed to be hung across Schraalenburgh Road and at Highland Field on Tappan Road after October 12, 2021; and

WHEREAS, signage may be placed on municipal property with notification to the Zoning Officer; and

WHEREAS, Harrington Park 5K will provide proof of insurance on behalf of their organization; and

WHEREAS, all signage shall be removed promptly after the 5K event takes place; and

BE IT RESOLVED by the Mayor and Council of the Borough of Harrington Park that it has no objection to using the Borough Hall parking lot for the Harrington Park 5K Fall Spectacular's additional event parking as well as allow event signage to be placed though the Borough to be removed within 24 hours of the event.

**Addendum I
Resolution
2021-144**

Appointing Deputy Chief

WHEREAS, the Mayor and Council have established by ordinance a Police Department; and

WHEREAS, such ordinance has been from time amended to include new positions and to otherwise provide for the efficient operation of the Police Department; and

WHEREAS, there currently exists a vacancy in the police department at the level of Deputy Chief; and

WHEREAS, the Mayor and Council have determined that it is in the best interests of the Borough to have a Chief in the Harrington Park Police Department and Section 66-11 of the Borough of Harrington Park Code specifically authorizes same; and

WHEREAS, the Chief Financial Officer has certified that there are sufficient funds to pay for such official; and

WHEREAS, the Harrington Park Police Committee has recommended that Lieutenant Robert Murphy be hired as Deputy Chief of the Harrington Park Police Department to the Mayor, who endorses and now offers such individual to the Council for Approval; and

WHEREAS, the Mayor and Council are satisfied that it is in the best interest of the Borough to accept Lt. Robert Murphy as Deputy Chief of the Harrington Park Police Department;

NOW THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Harrington Park, County of Bergen, State of New Jersey, as follows:

1. Lt. Robert Murphy shall be appointed as Deputy Chief of the Harrington Park Police Department, effective October 12, 2021 but compensation to be paid effective January 1, 2022 with no retroactive pay ; and
2. The salary for Deputy Chief of Police shall be as stated in the salary ordinance.

Addendum J

Resolution

2021-145

Appointing Police Lieutenant

WHEREAS, The Mayor and Council have established by ordinance a Police Department for the health, welfare and safety of its residents pursuant to NJSA 40A:14-118.

WHEREAS, such ordinance has been from time amended to include the promotion in rank of otherwise qualified members of the Police Department all in accordance with the procedures established for promotion in rank and to otherwise provide for the efficient operation of the Police Department.

WHEREAS, there currently exists a need to promote one (1) individuals to the rank of lieutenant, the financial officer having certified that funds are available to fill such positions and further provided that any salary increase shall not be retroactive and shall begin in the first pay period of January 2022.

WHEREAS, the Police Committee in conjunction with the Chief of Police has interviewed, reviewed the application and otherwise assessed potential candidates for the position of lieutenant and has recommended to the full Mayor and Council that Sgt. Ryan Kiely be promoted to the rank of lieutenant, with all attendant benefits, privileges and authority;

WHEREAS, the Mayor and Council are satisfied that it is in the best interests of the Borough to accept such recommendation and promote Sgt. Ryan Kiely to the rank of lieutenant within the Harrington Park Police Department;

NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Harrington Park, County of Bergen, State of New Jersey as follows:

1. The Mayor and Council of the Borough of Harrington Park hereby promote Sgt. Ryan Kiely to the rank of lieutenant and otherwise take such action as necessary to effect the promotion herein. Further provided however that promotional salary shall not be retroactive and shall be implemented in the first pay period of January, 2022.

**Addendum K
Resolution
2021-146**

Acceptance of Donated High Water Emergency Vehicle

WHEREAS, it is in the interest of the Borough of Harrington Park to provide for the health, welfare and safety of its residents;

WHEREAS, a donation of a High Water Emergency vehicle it is 1967 Jeep Kaiser 2.5 Ton 6X6 has been tendered to the Borough at no cost;

BE IT RESOLVED, the Borough of Harrington Park does hereby accept the High Water Emergency vehicle valued in the amount of \$ 0.00 from the GSA web portal <http://gsaccess.gov>, and request was made through NJ State Police, and the Mayor, Clerk and CFO are hereby authorized to execute and deliver such documents necessary to effect the transfer to the Borough.

**Addendum L
Resolution
2021-147**

Appointing Police Sergeant

WHEREAS, The Mayor and Council have established by ordinance a Police Department for the health, welfare and safety of its residents pursuant to NJSA 40A:14-118.

WHEREAS, such ordinance has been from time amended to include the promotion in rank of otherwise qualified members of the Police Department all in accordance with the procedures established for promotion in rank and to otherwise provide for the efficient operation of the Police Department.

WHEREAS, there currently exists a need to promote one (1) individual to the rank of Sergeant, the financial officer having certified that funds are available to fill such positions and further provided that any salary increase shall not be retroactive and shall begin in the first pay period of January 2022.

WHEREAS, the Police Committee in conjunction with the Chief of Police has interviewed, reviewed the application and otherwise assessed potential candidates for the position of Sergeant and has recommended to the full Mayor and Council that Officer Eric Flyge be promoted to the rank of Sergeant, with all attendant benefits, privileges and authority;

WHEREAS, the Mayor and Council are satisfied that it is in the best interests of the Borough to accept such recommendation and promote Officer Eric Flyge to the rank of Sergeant within the Harrington Park Police Department;

NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Harrington Park, County of Bergen, State of New Jersey as follows:

1. The Mayor and Council of the Borough of Harrington Park hereby promote Officer Eric Flyge to the rank of Sergeant and otherwise take such action as necessary to effect the promotion herein. Further provided however that promotional salary shall not

be retroactive and shall be implemented in the first pay period of January, 2022.

Addendum M
Proposed Ordinance #758
Salary Ordinance 2021

Salary Ordinance 2021			
Ordinance # 758			
Description	Full Time or Part Time	Manner of Payment	Salary 2021
Borough Clerk, Registrar of Vital Statistics, Asst. Search Officer	F	C	\$ 66,734.00
Administrator	F	C	\$ 11,837.52
News Letter Writer	P	D	\$15.92/Hr.
Affordable Housing Liaison	P	C	\$500-1500
Primary Affordable Housing Liaison	F	S	\$ 1,000.00
Secondary Affordable housing Liaison	F	S	\$ 1,000.00
Assessor	P	C	\$ 17,070.88
Qualified Purchasing Agent	F	C	\$ 4,266.70
Chief Financial Officer/Tax Collector/Tax Search Officer/	F	C	\$ 110,791.82
Clerk/Secretary:			
Accounts Clerk (CFO assistant)	P	D	\$15-25
CFO assistant/Accounts Clerk - March 18 2021	F	C	\$ 55,000.00
Non Flexible and Assigned (CFO assistant)	P	D	\$15-25
Environmental Commission	P	E	\$ 792.18
Planning Board / Board of Adjustment	P	D	\$15.92/Hr
Construction:			
Construction Code Official	P	C	\$ 8,005.25
Construction Code Official- from April 1 2021	P	C	\$ 14,000.00
Property Maintenance Enforcement Official	P	C	\$ 6,925.90
Electrical Sub-Code Official	P	C	\$ 8,657.37
Building Inspector	P	C	\$ 5,652.99
Building Inspector from 04-01-21	P	C	\$ 6,000.00
Building Sub-Code Officer	P	C	\$ 10,049.66
Building Sub-Code Officer 04-01-21	P	C	\$ 9,000.00

Fire Protection Sub-Code Officer	P	C	\$ 8,236.14
Fire Protection Sub- Code Officer from 04-01-21	P	C	\$ 8,000.00
Plumbing Sub-Code Official	P	C	\$ 12,484.80
Technical Assistant/Clerk Construction Code Officer	P	C	\$ 25,531.90
Technical Assistant/Fire Prevention	P	C	\$ 227.55
Zoning Officer	P	C	\$ 3,078.94
Zoning Officer from April 1 2021	P	C	\$ 6,200.00
Fire Prevention Official/ Fire Marshall	P	C	\$ 5,658.41
Fire Prevention Official/ Fire Marshall- From November 1st Payroll	P	C	\$ 9,500.00
RCCO Inspector	P	C	\$ 3,640.91
RCCO Inspector from April 1 2021	P	C	\$ 3,500.00
Magistrate	P	C	\$ 15,000.00
Magistrate Fee Special Ct. Session	P	F	\$ 100.00
Office of Emergency Manager	P	E	\$ 2,000.00
Payroll Clerk	F	C	\$ 23,628.61
Police Chief	F	C	\$204,003.06
Prosecutor	P	C	\$ 8,000.00
Alternate Prosecutor	P	G	\$ 3,121.20
Public Defender	P	F	\$ 104.04
Sanitarian	P	C	\$ 12,734.50
Sanitarian from First Payroll in November 2021	P	C	\$ 13,728.54
School Guards (Hired prior to 9/2009)- (1.5 Hrs./Day)	P	D	\$ 44.74
School Guards (Hired after 9/2009)-(1.5 Hrs./Day)	P	D	\$ 34.33
School Guards Hired after 9/2009 with 5 year consecutive service (1.5/Hrs./Day)			\$ 39.33
School Guards - Special Assign	P	D	
Secretary:			
Board of Health	P	D	\$15.92/Hr.
Recreation Commission	P	D	\$15.92/Hr.
Tax Assessor	P	D	\$15.92/Hr.
Sub-Registrar	P	E	\$ 554.75
Temporary & Part-Time D.P.W. & Recycling	P	D	\$15-25/Hr.
Temporary Office Assistant	P	D	\$15-25/Hr.
Town Nurse	P	D	\$15-45/Hr.
Public Works Department:			
DPW Superintendent as of 01/01/21	F	C	\$ 114,750.00
DPW Superintendent from 01-01-2021			

DPW Recycling	P	D	\$15.92/Hr.
DPW Foreman	F	S	\$ 4,500.00
Deputy Foreman	F	S	\$ 2,500.00
Recreation Secretary	P	D	\$15.92/Hr.
Recreation Director	P	C	\$0-3000
Recreation Director as of March 1 2021	P	D	\$16.32/Hr.
<u>Manner of Payment (Explanatory references to the above)</u>			
A - Annual Salaries - paid quarterly during first pay period of March, June, Sept. and Dec.			
B - Per meeting - vouchered			
C - Annual salaries - paid on a bi-weekly basis			
D - Hourly basis - paid bi-weekly on a submitted voucher			
E - Annual Salary - paid once a year			
F - Per session - vouchered			
G - Paid quarterly - vouchered			
H - Annual Salary - paid monthly			
I - Hourly basis- on submitted voucher - paid monthly			
S- stipend paid- included in salary			
All full time (non-contractual, non-flexible/assigned) Borough Hall employees are given an annual allowance of \$400.00 for prescription glasses. This allowance may be used for the employee's spouse and/or children, It may not exceed \$400.00 per year. Reimbursements will be paid by submitted vouchers.			
VACATION PAY: Full-time Borough employees are entitled to paid vacations as follows:			
Six Months- 1Year Employment	1 Week		
2-5 Years	2 Weeks		
6-10 years	3 Weeks		
11-18 Years	4 Weeks		
19 & Over	5 Weeks		
OVERTIME: There is no provision for overtime in this Ordinance.			

EFFECTIVE DATE:			
This Ordinance shall take effect immediately after passage and publication as provided by law and shall be retroactive to January 1, 2021			
LONGEVITY: All full-time employees will be paid the following percentages of their base pay			
as shown: (Includes DPW Superintendent)			
5 years continuous full-time Borough employment 1-1/2%			
8 years continuous full-time Borough employment 3%			
Above increment to be included in equal installments in regular pay periods.			
**Any full-time Borough Hall employee hired before December 31, 1997, is eligible for longevity.			
LONGEVITY: All full-time DPW & Police Department employees will be paid the following			
percentages of their base pay as shown: (Excludes DPW Superintendent)			
5 years continuous full-time DPW/Police Dept. employment 1-1/2%			
8 years continuous full-time DPW/Police Dept. employment 3%			
11 years continuous full-time DPW/Police Dept. employment 4%			
14 years continuous full-time DPW/Police Dept. employment 5%			
18 years continuous full-time DPW/Police Dept. employment 6%			
23 years continuous full-time DPW/Police Dept. employment 7%			
**Any DPW/ Police employee hired BEFORE January 1, 1995, is eligible for longevity.			

Non-Flexible and Assigned Employee:	25 scheduled hours. With 5 paid vacation days & 8 paid sick days. 1year of continues employment with Finance Department with scheduled hours of work. Have prescription glasses reimbursement for \$400.00	
Flexible and Assigned Employee:	No scheduled hours per day and per week	